



LEADERSHIP: LOCAL LEADERS SHARE THEIR INSPIRATIONAL THOUGHTS



Dean J. Rich Leonard

"Leadership is about two things: the vision you bring and how you treat people in achieving it. The mantra of my childhood was 'If you can't say something nice, better to keep quiet.' My style has always been to find and recruit the best people, give them the leeway to perform, and have their backs in success or failure. Vision is about taking known facts and putting them together in new combinations that advance

your organization or cause. It

is about not just making the trains run on time, but finding new places to lay the tracks."

Donnie Harrison

"True leaders become leaders not because of their titles, but because of their work. True, effective leaders do not demand or intimidate. Instead, they encourage, inspire, and lead by example."



Brian Beverly

"My leadership style is hands-on. If the task is to dig a hole, I'll be one of the first to grab a shovel. I think having leaders in the trenches is imperative – not to micromanage, but to signify to the team that we're all in this together."

Chancellor Carol L. Folt

(from an interview with Fortune magazine, March 2017)

Fortune: What is the best leadership advice that you ever received and why did it guide you in your leadership style?

Folt: I was talking to Brian Quinn, a legendary professor at the Amos Tuck School of Business Administration at Dartmouth College, and I asked him, "I've got a problem. We have some big budget cuts and I don't even know how to start the meeting." He said: "When you're driving down a road at night, do you look at the front of the headlights or do you look out in the vision?" He then said: "Go back and start with the vision." The leadership lesson was you have to build from the dream. You build to where you want to go and you don't worry about the immediate. You think about where your consequence is, where your impact is going to be.



Catharine Arrowood

"Real leadership requires integrity, bravery and honesty."

The Wake County Bar has had many outstanding leaders among its ranks. Let me mention one: J. Allen Adams. 2017 marks the 50th anniversary of the vote to integrate the Wake County Bar Association. It was the first organized bar in North Carolina to accept lawyers of color. Al was one of a group of

young lawyers who fought for this change which was accomplished only after years of debate and controversy.

These lawyers did not stop there. Al and others were on the front line to tear down the race barrier in the Wake County schools and public accommodations. In May 1963, nearly 1,000 Raleigh citizens signed their names to a petition that was presented to the City Council and published in the Raleigh Times. The petitioners pledged to patronize businesses that abolished the practice of segregation. 'We are convinced that there is only one solution to the present racial problem in Raleigh – the immediate removal of the color bar in all places and institutions to which the public has access,' the petition read. Al was one of the signatories.

The integrity, bravery and honesty shown by Al and others made all the difference to the direction of Wake County."



Judge Keith Gregory

"A leader needs to have a healthy confidence – not arrogance – but healthy confidence that says 'I trust in where I am trying to go with this.'"

Robert McMillan

"Lead by example, do justice, love mercy, walk humbly with God."



Yvonne Armendariz

"For me, leadership is being a voice for those who feel they do not have one. I have a responsibility as an attorney who works closely with the Latino community to help my clients have their viewpoints properly conveyed and understood. In order to be an effective attorney and community advocate, I have a duty to involve myself within the various committees of our local bar and actively shape their direction and trajectory."